

Dahl Companies is a fast-growing, family-owned company. Currently we are looking for a skilled Heavy Duty Mechanic to join our team. Do you take satisfaction in working hard, getting the job done, and learning something new? Do you have the big-picture vision to see a well-paying role as only the first step in a series of jobs within a company that quickly increases in responsibility and compensation? If you bring high character and ambition, we will welcome you into a noble, long-term career and support you to grow within this team. The role of a Heavy Duty Mechanic consists of diagnostics, and repair of heavy-duty equipment, vehicles, Class A and other duties as assigned. Compile detailed work orders upon completion of repair, field repairs, preventative maintenance, and more.

**POSITION:** Heavy duty mechanic

**PRINCIPAL DUTIES:** The Heavy Duty Mechanic performs the following:

- Conduct vehicle/equipment inspections and diagnostic tests; identify and resolve worn, broken, or damaged parts.
- Verify vehicle performance by conducting test drives; adjust controls and systems.
- Coordinate with shop clerk on ordering materials and scheduling inspections as necessary throughout the process
- Identify mechanical, hydraulic and electrical system problems and consider possible solutions.
- Maintain vehicles/equipment using preventive maintenance procedures that meets or exceeds industry standards.
- Correct vehicle/equipment deficiencies by removing, repairing, adjusting, overhauling, assembling, disassembling, and replacing major assemblies, sub-assemblies, components, parts, or systems. Such as, power and drive trains, electrical, air conditioning, fuel, emission, brake, steering, and hydraulics
- Maintain vehicle/equipment records; annotating services and repairs using a computerized system.
- Maintain shop equipment per operating instructions; troubleshooting and repairing or coordinate repairs; maintaining supplies.
- Working on various heavy-duty equipment

Thoroughly, understands the project plans.

**RESPONSIBILITIES:** – The Heavy Duty Mechanic is responsible for the following:

1. Adhering to the codes of the company's Employee Manual.
2. Ensures that OSHA standards are observed
3. Contains costs by evaluating service, repair, and parts options.
4. Enhance maintenance department and organization reputation by promptly accepting ownership for accomplishing new and different requests. Explore opportunities to add value to job accomplishments.
5. Update knowledge through continuing education opportunities and technical and regulatory publications.
6. Maintaining a constructive environment at work. This includes self-evaluating work performance, on a fair basis.
7. Adhering to departmental operating guidelines.
8. Working well with coworkers and Supervisors, avoiding conflicts and confrontations that result in a tense and unproductive working environment.

9. Participating in training meetings when needed, including learning product knowledge and procedural proficiencies.
10. Punctuality and honesty
11. Using and submitting all forms and reports in a complete, accurate, and timely basis.
12. Ensuring work areas are clean and presentable to customers and other visitors.
13. Maintaining a reasonable work environment and obeying safe working practices
14. Treating customers and fellow employees with courtesy at all times.
15. Maintaining confidentiality on all corporate subjects that are classified.
16. Maintain a positive attitude with quality leadership skills and a teamwork ethic.
18. Adhere to company core values.

**PERFORMANCE REQUIREMENTS:** The following are required of the Heavy Duty Mechanic:

1. Job Proficiency: The employee is able to perform routine duties and activities with minimal supervision and few if any errors.
2. Compliance: The employee takes direction without confrontation and completes tasks within the time given by the Supervisor.
3. Corporate Policies: Compliance with all company policies.

**Preferred Education/qualifications:**

5+ years related experience in a maintenance related job.

Knowledge of heavy-duty mechanics.

Must be able to lift 50 pounds on a regular daily routine and be able to stay on your feet for a long period of time.

Ability to learn quickly and manage multiple priorities.

Work well independently as well as within a team.

Excellent written and verbal communications skills and demonstrated ability to interact effectively with management, customers, and team members.

Possess an active Oregon driver's license, a clean driving record, and having reliable transportation is necessary (CDL preferred or the ability to obtain one required)

Must pass a drug test.

Job Type: Full-time

PAY: DOE

Benefits:

401(k)

Dental insurance

Health insurance

Paid time off

Vision insurance

Experience level: