



East County Transfer Center
5441 W. Hwy 20
PO Box 357
Toledo, OR 97391

South County Transfer Center
235 SW Dahl Ave.
Waldport, OR 97394

Office: 541.336.2932

www.dahl Disposalservice.com

HIRING COMPANY: Dahl Companies

JOB TITLE: Class A Driver

DURATION: Full-time

LOCATION: 380 NW 1st St, Toledo, Oregon 97391

JOB DESCRIPTION:

The Class A Driver who holds a Class A Commercial Driver's License (CDL) is responsible for safely operating a heavy commercial truck, a tractor trailer, a roll-off truck or a straight truck with a pup trailer, and any other company vehicle & combination to provide prompt and courteous product hauling duties. A Class A CDL is responsible for ensuring his or her vehicle is in compliance with the Company's safety standards prior to operating the vehicle, ensures that all Company, state and federal regulations are adhered to at all times while operating the vehicle, and completes vehicle condition reports ("VCRs") on a daily basis to ensure that any vehicle defects are repaired in a timely manner.

PRINCIPAL DUTIES:

1. Safely operates the company vehicle along designated route to complete daily tasks.
2. Follows map and services each customer as identified on the route sheet and/or work orders as assigned by the dispatcher or supervisor.
3. Operates manual and automatic controls in accordance with company safety policies and procedures.
4. Monitors the condition of the vehicle to ensure it is operationally ready at all times
5. Keeps company vehicle in an orderly fashion and cleaned on a weekly basis.
6. Cleans build-up of materials on chassis or trailers, both inside and outside.
7. Performs complete DOT pre and post-operation inspection of the vehicle in accordance with company policy.
8. Completes vehicle condition reports ("VCRs") daily to ensure vehicle defects are repaired.
9. Completes required route/productivity sheets, VCRs and other reports.
10. Insures company paperwork is completed in a legible manner and kept orderly.
11. Continuously monitors material hauled for evidence of unacceptable materials.
12. Cleans area around an accidental materials spill, ensuring adherence to all applicable safety standards and policies.
13. Courteously interacts with all customers, dispatchers, and others on a daily basis.

14. Maintains adherence to required productivity standards for the department to ensure all customers are serviced in a timely and efficient manner.
15. Courteously & actively works as a team member with other employees of the company.
16. Performs other duties as assigned.

RESPONSIBILITIES:

1. Adhering to the codes of the company's Employee Manual.
2. Ensuring that OSHA standards are observed.
3. Containing costs by operating vehicles with care and efficiency, avoiding excess idling, hard braking, or otherwise operating vehicles in a manner that negatively impacts their performance or longevity.
4. Enhancing operations department and organization reputation by promptly accepting ownership for accomplishing new and different requests. Explore opportunities to add value to job accomplishments.
5. Updating knowledge through continuing education opportunities and technical and regulatory publications.
6. Maintaining a constructive environment at work. This includes self-evaluating work performance, on a fair basis.
7. Adhering to departmental operating guidelines.
8. Working well with coworkers and Supervisors, avoiding conflicts and confrontations that result in a tense and unproductive working environment.
9. Participating in training meetings when needed, including learning product knowledge and procedural proficiencies.
10. Exhibiting punctuality and honesty.
11. Using and submitting all forms and reports in a complete, accurate, and timely basis.
12. Ensuring vehicles are clean and presentable to other drivers and employees.
13. Maintaining a reasonable work environment and obeying safe working practices
14. Treating customers and fellow employees with courtesy at all times.
15. Maintaining confidentiality on all corporate subjects that are classified.
16. Maintain a positive attitude with quality leadership skills and a teamwork ethic.
17. Adhering to company core values.

PERFORMANCE REQUIREMENTS:

1. Job Proficiency: The employee is able to perform routine duties and activities with minimal supervision and few if any errors.
2. Compliance: The employee takes direction without confrontation and completes tasks within the time given by the Supervisor.
3. Corporate Policies: Compliance with all company policies.
4. Mental or Visual Demand: Concentrated mental and/or visual attention. The work involves performing complex tasks to very close accuracy and quality specifications; or a high degree of hand and eye coordination for sustained periods.
5. Working Conditions: Working around all types of solid waste, including hazardous wastes, and recycling items. The job is continuously performed under disagreeable working conditions; exposure to dust, fumes, dirt, noise, heat, vibration, cold and water is probable, with several being present to the extent of being objectionable.

6. Attendance: Regular attendance is of primary importance for every position at Dahl. While all employees are expected to comply with company attendance standards, the nature of some positions may require different standards in order to fulfill the essential functions of the job.
7. Safety: Support a safe work environment by performing duties in accordance with acceptable, safe work procedures. This includes but is not limited to: reporting all incidents and accidents to your immediate supervisor within 24 hours; maintaining work area in a safe and healthful condition; reporting, and whenever possible correcting, unsafe working conditions; operating vehicles while in the course of employment in a safe and lawful manner; and providing assistance to reduce or eliminate workplace hazards.

PREFERRED EDUCATION/QUALIFICATIONS:

1. Requires a Class A Commercial Driver's License and relevant experience, a clean driving record, and having reliable transportation is necessary.
2. Must be able to lift, carry, and manipulate heavy objects over 50 pounds on a regular daily routine.
3. Must be able to stand, bend, reach, push, pull, shovel, climb, and maneuver as necessary to complete tasks.
4. Ability to learn quickly and manage multiple priorities.
5. Work well independently as well as within a team.
6. Excellent written and verbal communications skills and demonstrated ability to interact effectively with management, dispatchers, customers, and team members.
7. Must pass a drug test.

Job Type: Full-time, non-exempt (subject to wage and hour laws, eligible for overtime pay)

PAY: DOE

Benefits:

401(k)

Dental insurance

Health insurance

Vision insurance

Paid time off