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Waldport, OR 97394

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[www.dahl Disposalservice.com](http://www.dahl Disposalservice.com)

**HIRING COMPANY:** Dahl Companies

**JOB TITLE:** Heavy Duty Mechanic

**DURATION:** Full-time

**LOCATION:** 380 NW 1<sup>st</sup> St, Toledo, Oregon 97391

**JOB DESCRIPTION:**

Dahl Companies is a fast-growing, family-owned company. Currently we are looking for a skilled Heavy Duty Mechanic to join our team. Do you take satisfaction in working hard, getting the job done, and learning something new? Do you have the big-picture vision to see a well-paying role as only the first step in a series of jobs within a company that quickly increases in responsibility and compensation? If you bring high character and ambition, we will welcome you into a noble, long-term career and support you to grow within this team. The role of a Heavy Duty Mechanic consists of diagnostics, and repair of heavy-duty equipment, vehicles, Class A and other duties as assigned. Compile detailed work orders upon completion of repair, field repairs, preventative maintenance, and more.

**PRINCIPAL DUTIES:**

1. Conduct vehicle/equipment inspections and diagnostic tests; identify and resolve worn, broken, or damaged parts.
2. Verify vehicle performance by conducting test drives; adjust controls and systems.
3. Coordinate with shop clerk on ordering materials and scheduling inspections as necessary throughout the process.
4. Identify mechanical, hydraulic and electrical system problems and consider possible solutions.
5. Maintain vehicles/equipment using preventive maintenance procedures that meets or exceeds industry standards.
6. Correct vehicle/equipment deficiencies by removing, repairing, adjusting, overhauling, assembling, disassembling, and replacing major assemblies, sub-assemblies, components, parts, or systems. Such as, power and drive trains, electrical, air conditioning, fuel, emission, brake, steering, and hydraulics
7. Maintain vehicle/equipment records; annotating services and repairs using a computerized system.
8. Maintain shop equipment per operating instructions; troubleshooting and repairing or coordinate repairs; maintaining supplies.
9. Working on various heavy-duty equipment.

10. Thoroughly understands the project plans.
11. Performs other duties as assigned.

**RESPONSIBILITIES:**

1. Ensuring that OSHA standards are observed
2. Containing costs by evaluating service, repair, and parts options.
3. Enhancing maintenance department and organization reputation by promptly accepting ownership for accomplishing new and different requests. Explore opportunities to add value to job accomplishments.
4. Updating knowledge through continuing education opportunities and technical and regulatory publications.
5. Maintaining a constructive environment at work. This includes self-evaluating work performance, on a fair basis.
6. Adheres to departmental operating guidelines.
7. Working well with coworkers and Supervisors, avoiding conflicts and confrontations that result in a tense and unproductive working environment.
8. Participating in training meetings when needed, including learning product knowledge and procedural proficiencies.
9. Exhibiting punctuality and honesty
10. Using and submitting all forms and reports in a complete, accurate, and timely basis.
11. Ensuring work areas are clean and presentable to customers and other visitors.
12. Maintaining a reasonable work environment and obeying safe working practices
13. Treating customers and fellow employees with courtesy at all times.
14. Maintaining confidentiality on all corporate subjects that are classified.
15. Maintain a positive attitude with quality leadership skills and a teamwork ethic.
16. Adhere to company core values.

**PERFORMANCE REQUIREMENTS:**

1. Job Proficiency: The employee is able to perform routine duties and activities with minimal supervision and few if any errors.
2. Compliance: The employee takes direction without confrontation and completes tasks within the time given by the Supervisor.
3. Corporate Policies: Compliance with all company policies.
4. Mental or Visual Demand: Concentrated mental and/or visual attention. The work involves performing complex tasks to very close accuracy and quality specifications; or a high degree of hand and eye coordination for sustained periods.
5. Working Conditions: Working around all types of solid waste, including hazardous wastes, and recycling items. The job is continuously performed under disagreeable working conditions; exposure to dust, fumes, dirt, noise, heat, vibration, cold and water is probable, with several being present to the extent of being objectionable.
6. Attendance: Regular attendance is of primary importance for every position at Dahl. While all employees are expected to comply with company attendance standards, the nature of some positions may require different standards in order to fulfill the essential functions of the job.

7. Safety: Support a safe work environment by performing duties in accordance with acceptable, safe work procedures. This includes but is not limited to: reporting all incidents and accidents to your immediate supervisor within 24 hours; maintaining work area in a safe and healthful condition; reporting, and whenever possible correcting, unsafe working conditions; operating vehicles while in the course of employment in a safe and lawful manner; and providing assistance to reduce or eliminate workplace hazards.

**PREFERRED EDUCATION/QUALIFICATIONS:**

1. 5+ years related experience in a maintenance related job.
2. Knowledge of heavy-duty mechanics.
3. Possess an active Oregon driver's license, a clean driving record, and having reliable transportation is necessary. (CDL preferred or the ability to obtain one required)
4. Must be able to lift, carry, and manipulate heavy objects over 50 pounds on a regular daily routine.
5. Must be able to stand, bend, reach, push, pull, shovel, climb, and maneuver as necessary to complete tasks.
6. Ability to learn quickly and manage multiple priorities.
7. Work well independently as well as within a team.
8. Excellent written and verbal communications skills and demonstrated ability to interact effectively with management, dispatchers, customers, and team members.
9. Must pass a drug test.

Job Type: Full-time, non-exempt (subject to wage and hour laws, eligible for overtime pay)

PAY: DOE

Benefits:

401(k)

Dental insurance

Health insurance

Vision insurance

Paid time off